



中國廣東省順德市大良紅崗工業區

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克虏伯震雄塑料科技有限公司

Krupp Chen Plastics Technology Co. Ltd

20 August 98

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To Whom It May Concern

Re: Frank Esper
Studentenring 20
54570 Pelm
Germany

Mr Esper has served as an Accounting Technical Support Specialist from 4 April 1998 until 21 August 1998 at Krupp Chen Plastics Technology Co Ltd, under my direct supervision. I found Mr Esper to be proficient in all respects, with a conscientious and excellent attitude towards the work.

Mr Esper's major duty was the creation of an entirely computerized salary, pension and tax reporting system, including the development of interconnecting databases, reports for management and government and training macros. This work was accomplished in English, and was absolutely critical for the successful maintenance of an expanded personnel.

In addition, Mr Esper was instrumental in pushing forward our cost centre calculations and our inventory control system. These systems are extremely complex and required Mr Esper to carefully deal with the sensitivities of the accounting staff. All the above noted efforts involved using Microsoft Access, which Mr Esper appears to be quite proficient in. This effort was considerable and of quite a long duration.

His attitude towards learning new concepts was excellent. I would strongly recommend Mr Esper in his future endeavors, and would be pleased to have him return to our company.

H B Libauer

Deputy General Manager

